Research Policy

Government College for Men

Kadapa-516004

Research Policy

Rapid growth in scientific knowledge is an indication of quest for discovery and has an impact on economic and societal development. Science, technology and innovation is often initiated at the college research environment and it is also the mission of Government College For Men(A), Kadapa. Research and developmental activities creates and disseminates new knowledge in range of fields, promotes innovation and these will motivate better learning and teaching among faculties and students of our College as these are often incorporated in the courses. Research is the foundation of knowledge that would brings new energy, builds state of the art facilities, promotes research publications, develops collaborations and becomes part of active community that shares the mission objectives. Taking these into considerations, following Government College For Men(A), Kadapa Research Policies are implemented.

PURPOSE

The purpose of the Research Policy is to create a vibrant atmosphere of research among faculty and researchers in Government College For Men(A), Kadapa. The policy shall serve as an overall framework within which research activities may be carried out.

OBJECTIVES

- To create an enabling environment within the College in order to foster a research culture as well as provide required support through research framework and guidelines.
- To ensure high level of efficient and effective support system to facilitate faculty and researchers in their research activities.
- To Ensure publications in quality journals, indexed in Scopus/Web of Science/Indian Citation Index and/or with impact factor.
- To nurture an environment of undertaking socially useful research with potential for commercialization.
- To Establish Research Centers within College with potential for Excellence.
- To Forge interdisciplinary collaborations and partnerships nationally and globally.
- To motivate our faculty members to concentrate on research related activities, in addition to teaching, so as to publish research articles in reputed journals with impact factor.
- To pursue efforts to write books, monographs for publication by national, international publishers of repute.

- To encourage our faculty members to submit proposals and secure funded research projects from various funding agencies in India.
- To undertake consultancy projects sponsored by Government & Private Organizations.
- To empower the faculty to take up the research activities utilizing the existing research facilities

CUSTODIAN OF POLICY

The implementation and updating of Research Policy shall be carried out by Research advisory committee. The Research Policy shall have a research advisory body to function under the Principal, to assist and advice in matters related to research within College.

Policy and Guidelines

1. **Under taking Research**

    Faculty members of College and research departments are expected to undertake research, leading to quality publications, presentations in National/International conferences of repute, gen   eration of Intellectual property with potential for commercialization, socially useful outcome and other similar research activity.

2. **Research Management**

    Overall management of research activities may be coordinated by Research advisory committee, under direct supervision of Principal. Research advisory body shall be responsible for overall functioning of research activities within the College. Each department research activities will be coordinated by HOD/Incharge of each department.

3. **Resources for research support**

    The College provides intramural funding through seed money based on the quality and impact of research. Such requests will be scrutinized through a committee appointed by principal. Research advisory committee will facilitate awareness regarding potential funding. The College may also provide facilities in departments with higher research intensity and research output, depending on specific justifiable requirements while adhering to regulations of statutory agencies.

4. **Research Incentive Policy**

    - The College provides Incentives to the Faculty/Researchers/Students through merit certificate with appreciation letter. The publications should be in UGC Recognised

Journals indexed in Scopus/Web of Science/Indian Citation Index with good impact factor.

- The awardees will be felicitated on behalf of the staff club. who recognised or awarded at state or national level.

5. **Quality of Publications**

The research carried put in university system should be of good quality adhering to highest standards of ethics. College encourages publications in UGC Recognised Journals indexed in Scopus/Web of Science/Indian Citation Index. College may revise such policy as deemed necessary in future.

It is the responsibility of faculty member to provide evidence of having published papers in the refereed journal and the impact factor of the journal.

It is also responsibility of faculty member to produce updated information in the Scopus/Web of Science/Indian Citation Index every year to the research board.

When a paper being presented in National/International seminars/conferences has multiple authors, the right of presentation of paper will be restricted to the first author; and if the first author so permits to the second author in lieu of the first.

6. **Periodic review of research output**

Periodic review of research output shall be carried out by each institution/department and provide such information to Board of Research, periodically (preferably every half year) for assessment and required corrective actions, if any.

7. **Undertaking Consultancy Projects**

If there is a substantial contribution by the faculty member and the staff in the consultancy project with no resources of College, the members involved in the consultancy project will take 60% of the total value of the consultancy amount received and 40% will go to the College.

8. **College Affiliation**

No article will be considered without College Affiliation for publication of papers, books or any other form. The articles published without College Affiliation, which will not be considered for API, CAS or any other awards. It is mandatory that the faculty should keep College name, place in the publications.

9. **Extension activities:**

College encourages to conduct workshops/seminars/conferences on IPR, industry-academia innovative practices in addition to general topics. Extension activities like

community issues, gender disparities, and social inequity issues are given prime importance for societal benefit.

10. Active Collaboration

Active collaboration is encouraged between the college and industry or other agencies for training, student exchange, faculty exchange, research and resource sharing through a formal agreement or MOU.

11. Ethics in Research

The basic responsibility of an Ethical Committee (EC) is to ensure a competent review of all ethical aspects of the project proposals received and execute the same free from any bias and influence that could affect their objectivity. EC should provide advice to the researchers on all aspects of welfare and safety of the research participants after ensuring the scientific soundness of the proposed research through appropriate Scientific Review Committees.

It is expected that each member involved in research- faculty and students will adhere to highest ethical standards of conduct. Highest ethical standards of conduct include data integrity, adhering to ethical guidelines, given from time to time, for carrying out research. Each faculty member and researcher shall follow academic honesty in his/her research work. Faculty and researchers shall be careful not to fall prey to academic dishonesty. A disciplinary committee, on instruction of Principal, shall be formed in order to carry out inquiry when academic dishonesty is reported against an individual/group. Suitable disciplinary action may be initiated, if found guilty, against such individual/group.

12. Recruitment

The College shall recruit such Guest faculty members and researchers who have demonstrable/demonstrated capability in research. The quality of research output, especially research publications, may be assessed on the established yardsticks such as Impact Factor (IF), h-Index ect.

13. Student Research projects

To enhance quality research output, student mentorship shall be facilitated to encourage undergraduate/postgraduate students to pursue research activities leading to tangible output. To encourage students' research in the college, student research project made it compulsory and incorporated the same in the curriculum as well.

Place: Principal

(Government College for Men, Kadapa)