

Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and such other diversities (Within 500 words)

1. Government College for Men (A), Kadapa is committed to creating an inclusive environment that promotes tolerance, harmony, towards cultural, regional, linguistic, communal, socio-economic and other diverse and cross cultures without any discrimination.
2. The College always made efforts to maintain students and faculty diversity.
3. The college following inclusive practices such as accessible infrastructure, equal opportunities, and sensitization programs.
4. **MOUs with diversified institutions** such as NGOs, Academic Institutions, Industries, Medical Colleges for cultural, administrative, and academic collaborations.

1. **Culture & Heritage Inclusion:**

- **Cultural festivals** organized every year for students to celebrate the country's pluralistic, cultural and socioeconomic diversity.
- To promote cultural and religious inclusiveness holidays are provided to celebrate festivals like Dasara, Sankrathi, Ugadi, Holi, Diwali, Christmas etc. are celebrated.
- **MoU is established with INTAC by History Department** to promote local culture & heritage. **Activities like**were conducted
- In addition, the **College Day Celebrations, Farewell Day, Freshers Day**, enhance the inclusivity among the students and staff.

2. **National Integration Inclusion:** Days of national importance like Independence Day and Republic Day are celebrated. NSS and NCC promote secularism and communal harmony during their National Integration Camps.

3. **Regional Inclusion:** In Andhra Pradesh region students are celebrate regional festivals like Samcranthi Sambaralu, Toli Ekadasi, Gangamma Jaatara, Sreerama Navami every year. College declares holidays to promote regional inclusiveness.

4. **Linguistic Inclusion:** To promote linguistic inclusion in the college, all 5 language departments conduct the activities such as celebration of famous poets' birth and death anniversaries (Gurram Jashuva, Gurajada Appa Rao, Gidugu Rama Murthy, Vemana, Valmiki, Tanguturi Prakasham, Sri Sri etc). In addition to that Telugu Language Day (august 28th, International Mother Language Day (February, 21st) are celebrated. Department of Hindi celebrated Hindi Diwas (September 14th) every year. Sanskrit Day (August 19th) is celebrated every year. The college has a unique feature of offering Urdu as one of the second languages to those who opt to pursue it and there by promote the classic language too. The birth anniversary of Maulana Azad is celebrated with great fervor and zeal every year.

5. **Communal Inclusion:** During the times of Ramadan eve, special permission is accorded to the students and the staff of the community for attending to their daily prayers of namaaz. The five optional holidays earmarked every academic year are equally and justifiably allocated for different religious festivals as holidays to cover all sections of the staff working in the college.

6. **Socio-Economic Inclusion:**

- **Scholarships have been providing as per** government norms for all eligible students (more than 70%) who are economically weaker sections of the society.
- **Reservation Policy:** As per Andhra Pradesh State Government norms our college follow the reservation policy: 15% reservation of seats for SC, 6% ST, 29% for BC & minority, 50% General seats. Admission of Students are made purely on merit irrespective of their Color, Class, Caste, Gender, Region, Religion, Language etc.
- The College encourages students to accommodate in nearby Govt. Hostel as it bringing together students from different cultures and socio-economic backgrounds,

Sensitization programs to promote inclusive environment:

The institution took numerous **initiatives** like International Youth Day, Independence Day, Women's Day, Yoga Day etc. Extension activities undertaken in the neighbouring communities.